



# Environmental Policy

Sprinklr believes it has an important duty to ensure good environmental performance in all its business operations, recognizes its responsibility to manage and improve its impact on the environment and to provide the necessary organisation, commitment and training to fulfil this obligation. Sprinklr firmly believes in, and is committed to monitoring and improving environmental performance, pollution prevention and environmental protection.

We are committed to finding ways in which we can reduce the impact of our work and products in the office, on the road, and in the data center.

This Environmental Policy is intended to implement the UN Global Compact's Principles 7 – 9.

We strive to:

- Meet or exceed all relevant environmental legislation, regulations and requirements
- Recycle all waste material possible and to Actively promote recycling both internally and amongst its customers and suppliers
- Reduce the amount of waste material we produce
- Avoid the use of paper wherever possible, for example by sending human resources documents as PDF files
- Recycle equipment and materials that are no longer of use to the company - for example, we manage e-waste for obsolete technology through several partners
- Keep energy usage low
- Purchase products made with recycled paper
- Purchase products with a lower environmental impact
- Use low impact transport for travel to and from work and travel for business.
- Avoid unnecessary travel by making use of all available technology as well as enabling remote work. For example, we encourage and allow remote work across our employees and contractors
- Source vendors and products responsibly (for example environmental sustainability is an important factor

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions. Sprinklr will encourage the adoption of similar principles by its suppliers and will promote its objectives and will respond positively to enquiries and suggestions from both inside and outside the company.

Sprinklr is committed to continual improvement of environmental performance and aims to reduce the environmental impact every year. We will regularly review our Environmental Policy. This policy will be communicated to all Sprinklrites.